

**Bill Summary**  
1<sup>st</sup> Session of the 57<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 715</b>
<b>Version:</b>	<b>CCS</b>
<b>Request No.:</b>	<b>2262</b>
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**Bill Analysis**

The CCS on SB 715 creates the Protection from Workplace Harassment and Violence Act. The CCS allows employers with an employee facing credible threats of violence or facing workplace harassment to seek relief under the provisions of the Act on behalf of the employee. The employer may file a written, verified petition with the district court of the county in which the employer is located for an injunction prohibiting workplace harassment. Any issuance of injunctive relief must comply with current provisions of law outlining the requirements for judgements made in civil cases. Employers are provided with immunity from civil liability for seeking or failing to seek an injunction.

**Conference Committee Report**

The CCS on SB 715 removes provisions related to the timeframe of hearings and various fines related to the provisions of the measure and replaces said language with the requirement for all judgements to comply with current law related to judgements made in civil cases. The CCS also adds workplace harassment to the provisions of the measure and renames the act to include harassment.

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